IAPSO Early Career Network

Working group

Chair: Alejandra Sanchez-Franks
Vice chair: Malin Ödalen
Members: Casimir de Lavergne, Danielle Su, Kay McMonigal, Arvind Singh
Working group objectives

1. To form an IAPSO early career network; one that will be open to anyone that self identifies as an early career scientist in physical or chemical sciences of the oceans. Using the IAPSO website and social media, an IAPSO early career network will allow early career scientists to follow IAPSO developments, while also sharing opportunities and experiences.

2. To provide advice from the early career network to the IAPSO executive committee, and to communicate key agenda points resulting from the IAPSO directive back to the IAPSO early career network.

3. To maximize impact and connectivity of the IAPSO early career network by liaising with other national and international networks (e.g. AGU, EGU, IIOE-2, Challenger Society, etc.).

4. To organize early career events at bi-annual IAPSO assemblies that may include mentoring, outreach activities, and maximizing networking between early career scientists and senior researchers. In turn this will increase visibility of the IAPSO bi-annual assemblies to the early career network and optimize attendance.

5. To promote diversity as actively as possible and to create awareness on the associated gaps/challenges and discrimination that currently exist.

Supporting scientists from as early a career stage as possible plays a large contributing role in ensuring progress and success in their careers, as well as ensuring the future advancement of the field.
Why join the network?

• **Who**
  – anyone that self identifies as an ECS

• **What**
  – sharing opportunities and experiences
  – getting to know your peers
  – learn about what IAPSO does
  – mentoring, job advertisements, ship opportunities
  – promote diversity in the field

• **How**
  – newsletter, social media, website
  – events, workshops
  – linking with other ECS networks

Contact us: iapso.ecs@gmail.com